2019 NSCA Foundation/GIO Workers Compensation National Safety Awards of Excellence

Celebrate your safety heroes
Enter Today!
www.nationalsafetyawards.com.au
As we strive for safety excellence, we are fortunate that many Australian businesses are blessed with true safety heroes. Heroes that their colleagues can aspire to, can learn from and hope to emulate. These often unsung heroes enable millions of Australians to return safely home to their families every day.

The 27th Annual National Safety Awards of Excellence, Australia’s only national workplace safety awards platform, will showcase these heroes and the very best of Australian workplace safety. I urge you to acknowledge those who contribute to the health, safety and wellbeing of your stakeholders and the continuous improvement of safety in your business performance. Regardless of whether your safety initiative is big or small, if it is making a positive difference to workplace safety and culture, we want to hear about it. With eight safety awards to be presented, this is the chance to champion your safety heroes, recognise organisations who strive to enhance safety and showcase the thought leadership and commitment to the work health and safety industry.

We are delighted to have GIO Workers Compensation return as the major sponsor as well as the support of the category sponsors Actrua, Ansell Healthcare, Greencap, Pro Visual Publishing, Safe Work Australia, Sentis and Stowe Australia.

I am proud to open the 2019 NSCA Foundation/GIO Workers Compensation National Safety Awards of Excellence to all Australian organisations and individuals. I strongly encourage you to enter and use the process both as an opportunity to do a health check on your business and to leverage off the national profile that the Awards offer to entrants.

Safe regards,

Jamie Burrage
Chief Executive Officer
NSCA Foundation
The NSCA Foundation is Australia’s only national, independent body promoting excellence in workplace safety. Accordingly, the National Safety Awards of Excellence, now in their 27th year, is Australia’s premier safety awards initiative that celebrates organisations and people that recognise workplace health and safety as a cornerstone of elite business performance.

Whilst your ‘safety heroes’ are leading the charge in best practice in safety, the benefits of maintaining this focus and breaking new ground are far reaching for organisations and individuals. These benefits are not limited to health and safety personnel; they also have positive outcomes for:

- Human Resources
- Marketing
- Business Development
- General Management

In summary, the National Safety Awards of Excellence are a celebration of Best Practice, Best People and Best Performance.

Here are just a few reasons to get involved...

**Best Practice**
- Raise the profile of your organisation and people in a national forum
- Share specialist knowledge and network with industry leaders
- Great opportunity to review and re-assess your health and safety objectives, and benchmark against industry leaders
- Achieve broad reaching recognition

**Best People**
- Enhance your recognition as an Employer of Choice
- Leverage your award winning credibility to attract, retain and motivate employees
- Create a loyal and passionate workforce
- Encourage innovation and improvement amongst your employees

**Best Performance**
- Utilise your award winning status to enhance business development
- Enjoy the support of the NSCA Foundation in marketing your organisation
- Benefit from your focus on safety to increase productivity and generate sustainable competitive advantage
- Develop your reputation as a leader and diligent corporate citizen

We encourage individuals and organisations, regardless of industry or organisational size, to get involved and to benefit from that involvement. We want to share your safety story with Australia.

Enter today!
## Key dates

**Entries open**  
4 March 2019

**Entries close**  
14 June 2019

**Judging period**  
June to August 2019

**Finalists and non-finalists notified**  
mid August 2019

**Awards presentation lunch**  
17 October 2019  
Doltone House, Jones Bay Wharf  
26-32 Pirrama Road  
Pyrmont Point NSW 2009

**For more information**  

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Best Continuous Improvement of a WHS Management System

This category requires you to describe an improvement you have made to your WHS/OHS management system and the effect it has had on your staff and business. Finalists of this category must demonstrate that the improvement is part of an ongoing process.

Examples of improvements could include, new ways of integrating with other organisational systems and incorporating change management, managing new and emerging risks, and upgrading compliance systems.

For entry into this category your submission must answer the following:

1. Why did you need to improve your WHS/OHS Management System?
2. How did you improve your WHS/OHS Management System?
3. What barriers were encountered during the process?
4. What was the timeframe involved?
5. What was the effect of the improvement?
Category 2

Best Solution of a WHS Risk

A. Small business: 1-50 employees
B. Medium to large business: 50+ employees

This category requires you to describe an innovative solution to an identified WHS/OHS risk or issue. It can be a newly identified risk or issue (due to a change in work activities etc.) or it can be a risk or issue previously identified with a new solution that has been implemented.

Finalists in this category must demonstrate that their solution is innovative, proven to work in an organisation (showing evidence, eg. testimonials, photos, reports), has demonstrated a return on investment and significantly eliminates a workplace risk.

For entry into this category your submission must answer the following:

1. Describe the WHS/OHS risk?
2. What was the innovative solution that you implemented?
3. How did you implement the solution?
4. What barriers/problems were encountered during the implementation of the solution/change?
5. What was the timeframe involved?
6. What was the effect of the solution?
Best WHS Training Program

This category requires you to describe an innovative WHS/OHS training program that has been implemented in your organisation. The training program can be one-off or ongoing.

Finalists of this category must demonstrate that their training program has led to sustainable improvement in workplace behaviour, performance and/or processes.

For entry into this category your submission must answer the following:

1. Describe the purpose for the training program.
2. Describe the process for developing and delivering the training program.
3. Did you have to overcome constraints/barriers to develop and deliver the program? How were they addressed?
4. Describe the effect of the training program.
Best Communication of a Safety Message

This category recognises organisations who have effectively and innovatively communicated a WHS/OHS message to their workforce. The communication of a message can be a one-off event or an ongoing program.

Finalists of this category must be able to demonstrate that their communication methods and processes have led to sustainable improvement in workplace behaviour, performance and/or processes.

For entry into this category your submission must answer the following:

1. Describe the purpose for the safety message.
2. Describe the process for developing and delivering the message?
3. Did you have to overcome constraints/barriers to develop and deliver the message? How were they addressed?
4. Describe the effect of the safety message.
Ian Chisholm Award for the Best Individual WHS Achievement

This category recognises the outstanding contribution of an individual (with or without formal WHS/OHS responsibilities). To be nominated, the individual must have played a significant role in a recent WHS/OHS initiative and gone above and beyond their normal duties, which has resulted in a sustainable improvement within an organisation (or area they work or volunteer).

Please note: No self-nominations will be accepted. Individuals must be nominated by their peers, work colleagues, managers and/or organisation.

For entry into this category your submission must answer the following:

1. Describe the situation/work task/activity/behaviour of the workplace prior to the nominee’s contribution.
2. Describe the contribution the nominee has made.
3. Did the nominee require management approval for the contribution? If yes, describe the process for gaining the approval.
4. What barriers were encountered during implementation of the solution/change?
5. What was the time frame involved?
6. Describe the effect that the nominee has had on the situation/work task/activity/behaviour?
7. Explain how the nominee has gone above and beyond their normal duties. Compare and contrast the nominee’s achievement with their position description.

Ian Alexander Chisholm 1928 - 2012

This award is named in recognition of Ian Chisholm AM who dedicated nearly thirty years of service to the National Safety Council of Australia.
Best Safety Leadership Program/Initiative

This award recognises the decisions and actions of directors, CEOs and/or executive managers to make safety a business priority.

This category requires you to describe how your directors, CEO and/or executive managers have made safety a business priority and the impact it is having on the organisation.

Finalists of this category must demonstrate that their organisation’s program/initiative is on an equal footing with other business priorities, is integrating safety with other parts of the business, and either eliminates or significantly reduces psychosocial as well as physical workplace risks.

For entry into this category your submission must answer the following:

1. Why did you need to implement the program/initiative?
2. What was the program/initiative that your organisations implemented?
3. How did your organisation implement the program/initiative?
4. What barriers were encountered during the implementation of the solution/change?
5. What was the timeframe involved?
6. What was the effect of the program/initiative?
Best Health & Wellbeing Program

This category requires you to describe an innovative health and wellbeing program that has resulted in improvements within your organisation. The program can be a one-off event or an ongoing program.

Programs include, for example, reducing ‘presenteeism’, addressing mental health issues, tackling bullying and harassment and improving physical health.

Finalists of this category must demonstrate that their health and wellbeing program has had a positive effect on the participants and/or the workplace through changes in workplace behaviour/performance/processes.

For entry into this category your submission must answer the following:

1. Why did you need to improve the health and wellbeing of your workforce?
2. How did you improve the health and wellbeing?
3. What barriers were encountered during implementation of the solution/change?
4. What was the time frame involved?
5. What was the effect of the health and wellbeing program?
NSCA Foundation Member of the Year

This award recognises an NSCA Foundation Individual or Corporate member who has demonstrated commitment and leadership in work health and safety. Through the various NSCA Foundation channels, this person or organisation has supported the safety community and has helped raise awareness of best practice WHS. It could be the sharing of a project, program, case study or a solution that has reduced the risk of work-related injury and disease. If you or your organisation has made a positive difference to work safety and culture, we want to hear about it.

This award is selected by the NSCA Foundation Board of Directors.
Award for Excellence in WHS

This prestigious Judges’ Choice Award is presented annually to the most outstanding achievement in work health and safety of an organisation, alliance or individual. This award is not open for nomination, instead it is the eight category winners who progress to this final stage to claim the top honours position at the awards ceremony.
Who can enter

The awards are open to any Australian operated business, organisation, alliance or individual in the public or private sector; with a workplace health and safety initiative that complies with one of the eight categories.

Regardless of organisational size (with exception of Categories 2 and 5), entries are judged on the innovation and excellence of the health and safety initiative and how well it meets the criteria.

Nominees from previous years are eligible to enter again with the same initiative; however, they must prove a significant increase in return on investment and improvement in the health and safety initiative since their previous submission.

Any third party suppliers/contractors utilised in the development of the organisation’s initiative must be recognised.

How to enter

Submission Process

Entering the 2019 awards is simple and free of charge:

1. Visit www.nationalsafetyawards.com.au, click on the “Submit your Nomination” button and follow the instructions to create an online account.

2. Complete your entry and submit it via your online account prior to 11:59pm AEST on 14 June 2019. Additional electronic attachments supporting your answers can also be submitted via your online account.

Attachments (photos, video, incident/injury data, operational material, reports, etc.) that support your answers and strengthen your claims are encouraged, and can be referenced in the associated answers. You can upload unlimited attachments (max. 5MB each) at time of submission.

Please do not state “refer to attachment” as your only answer, instead elaborate and clearly explain the reason for its inclusion.

Applicants should provide adequate objective information to enable the judging panel to form a clear view of the integrity and performance of the submission. Clarity should be the prime consideration. Do not leave any answers open to interpretation - judges will not “read between the lines.”

NSCA Foundation Awards team

Telephone: 02 8879 8290
Email: awards@nsca.org.au
Website: www.nationalsafetyawards.com.au
www.nscafoundation.org.au
Terms, Conditions and Agreements of Nomination Submissions

- The NSCA Foundation reserves the right to revoke any nomination made, should it come to its attention that required information was not disclosed or an entry is deliberately incomplete, or contains false information which would have affected the panel’s decision.

- The judges’ decision will be final and no further correspondence will be entered into.

- The grant of an award does not constitute NSCA Foundation’s or a sponsor’s endorsement of a product, or of the applicant’s total health and safety performance.

- Nominees from previous years are eligible to enter again with the same initiative, however, must prove a significant increase in return on investment and improvement in the health and safety initiative since the previous submission.

- Any third party suppliers/contractors utilised in the development of the organisation’s initiative must be recognised.

- The panel may, at its discretion, move a nomination to a more suitable category which is different from the nominated category.

- Any supporting documents or material will not be returned to entrants, unless specifically requested.

- The judges reserve the right not to allocate an award in a particular category if in their opinion there are no entries of sufficient merit.

- Applicants shall not have had a workplace fatality or prosecution in the year for which they are nominating.

- All entries must be original. The entrant must, where applicable, own the intellectual property rights in the work, design or invention.

- Entrants acknowledge that they may be required for further questioning, presentations and media interviews in respect to their entry and agree to take all reasonable steps to make themselves available.

- In keeping with the spirit of sharing knowledge to promote Work Health and Safety management, winners agree to share their successful case studies with the public.

- Please note: The panel does not necessarily have the knowledge of the details and background of the organisation or the submission topic. Therefore, please provide as much relevant information as possible.

Judging process

A panel of expert assessors appointed by the NSCA Foundation conduct the judging throughout July and August. The panel will consider the nominations on the basis of the written evidence submitted, taking into account the nature of the work being carried out. To ensure the progression of your nomination, please ensure your answers are informative and clear with any supporting evidence referenced.

Under certain circumstances, the judges may require further information about your submission. Award finalists may be selected based on a worksite assessment/inspection and/or further questioning via in person or teleconference. All nominees must take reasonable steps to make themselves available for further questioning.
Thank you to our sponsors for their support